



CLUB CONSTITUTION – LAMBS RUGBY

1. TITLE

The title of the club shall be LAMBS RUGBY to be known as THE LAMBS.

2. OBJECTIVES

The objectives of LAMBS RUGBY shall be:

The Lambs exists to create openings for boys to showcase their rugby skills at a representative level when they have been unable to do so due to other commitments or lack of selection opportunities.

The freedom to express talent, unfettered by league results and structured 'coaching', leads to a style of play which excites players, their parents and supporters of the game. The Lambs was set up to promote traditional rugby values and a 'Corinthian' spirit as our style: this is to play unreserved 'heads up' running rugby in a fast and expansive style, which is player rather than coach led.

3. MEMBERSHIP

The membership of the club shall consist of Honorary Members and Playing Members and is open to anyone who expresses an interest in LAMBS RUGBY – there are no fees involved with being a member of LAMBS RUGBY.

4. ELECTED OFFICERS

The following Club Officers and roles shall be elected annually at the club's AGM:

- Chairman and Treasurer
- Vice-Chair
- Secretary
- Director of Rugby, Safeguarding Officer
- Fixture Secretary
- Player and Coach Development Officer
- Club Physio and Player Welfare Officer

4.1 A minimum Committee, of four people must be elected at the AGM in order that committee meetings can be held with a quorum.

4.2 It is possible for a committee member to stand and be elected for more than one committee role if the electing members believe this to be in the interests of the club

4.3 Every effort shall be made at the AGM to ensure that the positions of Club Chair, Secretary and Treasurer are filled, and where not possible, the committee must make all reasonable efforts to fill them by co-option at the next committee meeting or by calling another General Meeting, if need be, for the purpose of doing this.

4.4 If any elected officer positions remain unelected at an AGM, it is acceptable for another elected officer to agree to take on the vacant position if agreed at a meeting of the Club Committee.

4.5 Any elected officer positions remaining vacant after a General Meeting, which are not filled in accordance with 4.4 may be filled by co-option of another suitable candidate at the committee's discretion.

5. MEETINGS

5.1 An Annual General Meeting of LAMBS RUGBY, attended by members only if they wish to do so, shall be held between April and August of each year in order to:

Review the current activities of the club and plan for the forthcoming seasons as well as potential future developments of the club.

5.2 Special General Meetings of Millwall Rugby Club shall be called as required.

5.3 Fourteen (14) days' notice of all General Meetings must be given by the Secretary and must include notice of the business proposed. The Secretary is to take all reasonable steps to ensure that the notice reaches all members.

6. MANAGEMENT

6.1 The management of the Club shall be conducted by the members of the Committee, which is made of the following officers in section 4.

6.1.a The Committee may delegate authority to subcommittees.

6.1.b The Committee has the right to veto or amend the decision made by any subcommittee.

6.1.c Any main Committee member has the right to attend and vote at any subcommittee meeting. This is intended to prevent meeting time being consumed in overturning decisions made by subcommittees.

6.1.d Any Committee member or subcommittee member holding more than one position shall only have one vote at committee or subcommittee meetings.

6.2 Where any elected officer fails to attend three consecutive meetings of the Committee, without reasonable excuse (as determined by the Committee), the said officer shall be replaced by another representative co-opted at the discretion of the Committee.

6.2.a Where any elected officer fails, in the opinion of a majority of the other elected officers present at a duly convened Committee Meeting, to fulfil the duties of their post to a reasonable standard, or is deemed to be causing unnecessary delay or impediment to the general work of

the Committee, the Secretary (or the Club Chair if the Secretary is the officer in question) should serve a notice of intent to that person, clearly indicating that a vote to dismiss the official under this rule will be taken, after due discussion, at the following Committee meeting (not less than 21 days from the date of the notice). Where an officer is dismissed after a vote under this rule, the said officer shall be replaced by another representative co-opted at the discretion of the Committee.

6.2b Where any elected officer resigns his/her post on the Committee, the said officer shall be replaced by another representative co-opted at the discretion of the Committee.

6.3 The Committee shall meet not less than quarterly. It shall conduct the general business of the club and shall have power to undertake any proposal it deems fit to benefit and enhance the standing of the club.

6.4 A quorum of a meeting of the Committee shall be no less than three. No business shall be conducted unless a quorum is present.

7. FINANCE

7.1 All members are not required to pay a membership fee.

7.2 The income of THE LAMBS shall be applied solely towards the carrying out of the objectives of THE LAMBS as set out in this constitution.

7.3 The Treasurer shall control the finance of THE LAMBS and present a financial statement yearly.

8. DISCIPLINE

8.1 THE LAMBS shall adopt the rules and regulations as set by the Rugby Football Union regarding players' conduct, which are freely available from the club.

8.2 Any member wishing to be considered as a player shall be deemed to have read and agreed to abide by the said rules.

8.3 All fines, suspensions and punishments will be set according to Rugby Football Union guidelines.

9. EQUAL OPPORTUNITIES POLICY

9.1 LAMBS RUGBY is committed to equality of opportunity.

9.2 All members are welcomed purely on their interest to become involved with the sport of rugby union and no restriction on membership shall be made on the grounds of race, colour, nationality, ethnic origin, marital status, disability, sexual orientation or religion or be disadvantaged by any conditions or requirements which cannot be shown to be justifiable.

10. SERVICE DELIVERY

10.1 LAMBS RUGBY is committed to carrying out its activities in accordance with the principles of its equal opportunities policy and the objectives of this constitution.

10.2 Every attempt will be made to ensure that no-one is excluded, either intentionally or unintentionally, from participating in or benefiting from its activities.

11.ALTERATIONS TO CONSTITUTION

11.1 This constitution may not be altered without a resolution properly proposed, seconded and approved by a vote of the committee.

11.2 A resolution to alter the constitution must be received by the General Secretary at least 21 days prior to the meeting at which the resolution is brought forward.

11.3 14 days' notice of such a meeting must be given by the Secretary to the members and must include notice of the alterations proposed.